Experiencia digital del ciudadano

Q-epea Junio 2024

Mercedes Vidal, Exp Iberia

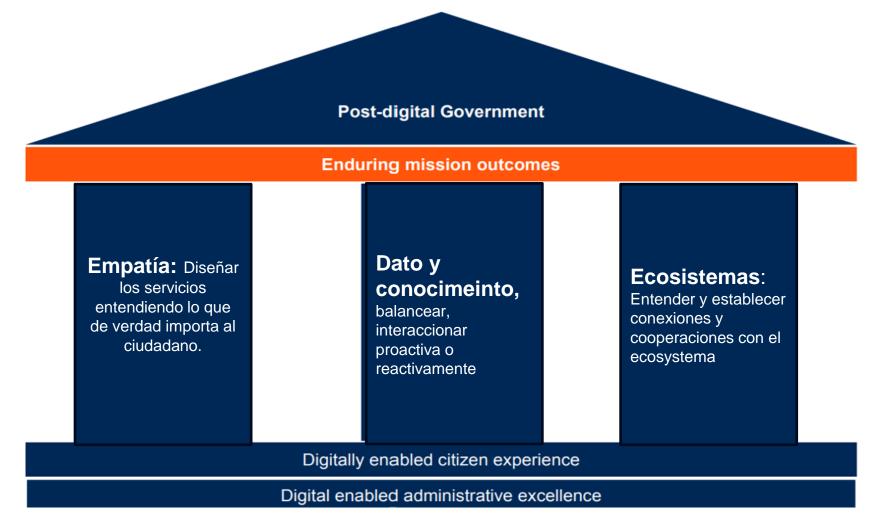


Agenda

Introducción Puesta en escena y la experiencia total **CX** Estructura y Gestión Î Estrategia Reflexiones ¿Con qué ×↑ × Cómo nos quedamos? orquestrar Inteligencia artificial, casos de uso



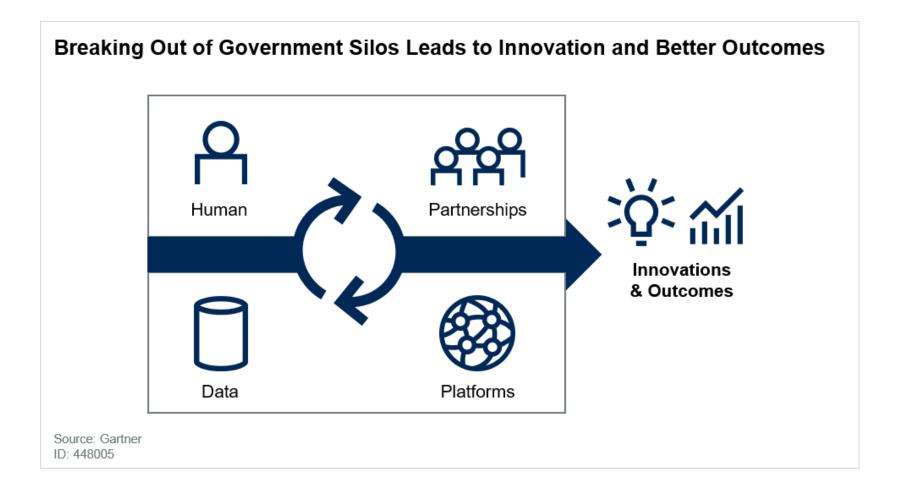
El siguiente paso de la digitalización en el sector público.





Para liderar la innovación y generar cambios positivos hay que romper silos y colaborar.







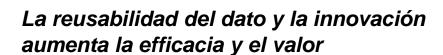
Facilitadores del proceso de innovación



El diseño centrado en el humano elimina barreras (nosotros vs ellos)



Las plataformas y colaboración con partners estimulan la innovación







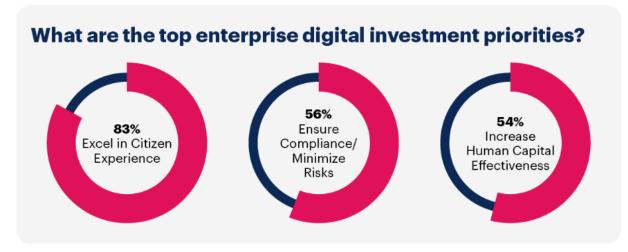
Tendencias en la administración pública

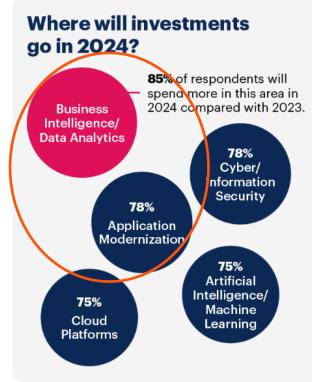
2024 Top Trends in Government

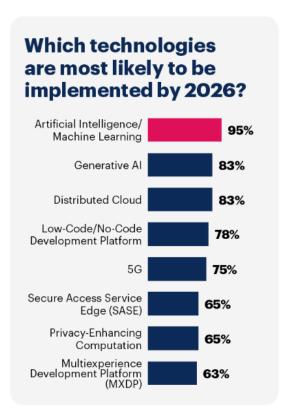
| | Realize Risk | Reimagine Value | Evolve Operations |
|-------------------|---|--|--|
| Business Trends | Managing Trust in Digital Institutional Resilience | Experience Management Executive Data Advocacy | Increasing Workforce Productivity |
| Technology Trends | Adaptive Security | Digital Identity Ecosystems Decision Automation | Digital Platform Agility Programmatic Data Management |



2024 Planned Technology Spend for CIOs in EMEA Regional and Local Governments







Infographic: 2024 Planned Technology Spend for CIOs in EMEA Regional and Local Governments (gartner.com)



El progreso en el diseño centrado en el ciudadano va lento

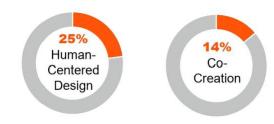
Citizen Journey Map in 2010, France



Entendiendo al ciudadano y sus necesidades



Diseñando con el ciudadano





El ciudadano en el centro del servicio

Delivering Services with a Citizen Focus

Superapps

Digital twin of citizen

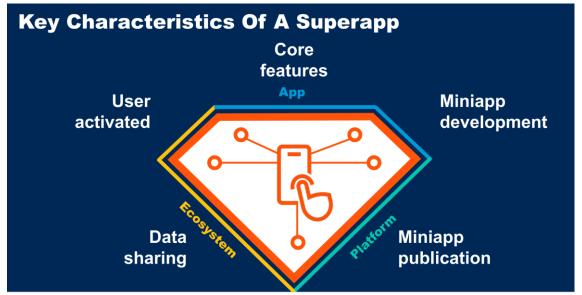
Al in Government



Que es un Super APP

Superapps

By 2027, more than 50% of the global population will be daily active users of multiple superapps.



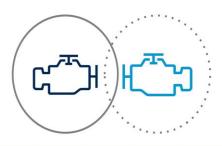






Que es un Gemelo Digital

Relating Digital Twins: Product vs. Citizen





| Digital Twin | Product | Citizen |
|--------------------------------------|--|---|
| Origin | Engine design in a CAD solution Operational data in an IoT or APM solution | Persona in CX CORE |
| Personalized with | Use Conditions (ex: frequency, location)Integration into other systems of record | Digital + Physical InteractionsIoT: location-based service solutionSmart cameras |
| Outcome to provide in an application | Anticipate engine behaviorPreventative maintenanceFacilitate new business models | Anticipate citizen behavior Drive new monetization models Improve products/services |

Digital twin of a customer is a dynamic **virtual** representation of a customer developed from digital and physical interactions used to emulate and predict behavior.



¿Porqué desarrollar un gemelo del ciudadano?

Why Have a Digital Twin of a Citizen?

- Citizen Engagement
- Service Review Ratings
- Trust rating
- Adoption of Digital Services
- Personalized Experiences
- Accuracy of availability and fee

- Churn
- **Digital Friction**
- R&D Time
- Innovation Cost
- Abandonment Rate
- # of complaints to elected officials



¿Porqué desarrollar un gemelo del ciudadano?

Identify Trigger Events



Negative

Breach of Trust Unfulfilled Expectations High Effort/Friction

Low-Perceived Value



Neutral

Confidence Fulfilled Expectations Low Effort/Friction Perceived Value



Positive

Proactive Protection Concierge Support No to Minimal Effort High Value

Tip: Look for opportunities that can create an unexpected moment of delight-but does not turn into a future entitlement.

If you create something that they expect in the future,but cannot afford to do- you will be pushing them from the neutral (meeting expectations) to negative.

Create Citizen Journey Roadmap



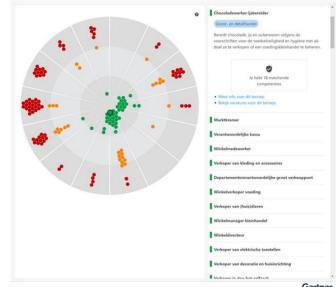
Source:



Al en el proceso de tomas de decisions.

Augmenting Government decision making

- Emergency Call Centre modernization -Emergency dispatcher in Copenhagen have real time call monitoring to identify signs of heart attacks
- Al being used to improve record management classification
- Al tool designed to predict and prevent domestic violence incidents
- Predicting companies likely to be employing to support job seekers.
- Improving situational awareness for first responders
- Al to identify taxpayers most at risk of defaulting on their land tax payment



Screenshot of the Job Radar at Jobbereik (Jobreach)

Case Study: How Al Can Drive Proactive Citizen Services

Gartner

Ejemplo del uso proactivo del dato, Bélgica asesora al ciudadano de trabajos disponibles a su alcance.



¿Para que se puede usar la IA ...?

Use cases and techniques are proliferating rapidly

| | Generating Text | Analysing Text | Manipulation and Translation | Question Answering |
|--------------------------|--|--|-------------------------------------|--|
| Manage Agency Mission | Reports, 1 st draft | Sentiment Analysis – reviews of media Resolving Administrative Backlogs | Communications | Policy questions |
| Back Office | Process Guides, Reports | Recruitment Processes, Complaint handling | Reporting to multiple bodies | FOI requests Ramping on Staff |
| IT | Code Generation, User Guides | Discovery, functional analysis, code checking | Refactoring, legacy migration | User Support |
| Engaging Citizens | Guides, Communication | Sentiment Analysis, Empathic Communication | Targeting marginalized constituents | Help desks, Personalized Support and Information |
| Operations | Guides (internal and external), reporting, summarization | Triage, prioritization, classification, redaction | Multilingual support, outreach | Ramping on new staff, compliance, process adherence |



Segmentación de usuarios y patrones de consumo de los servicios públicos digitales



La importancia de entender y analizar los patrones de consumo de los servicios digitales

Propósito y frecuencia

No todos los usuarios usan los servicios públicos digitales para lo mismo y de forma consistente a lo largo del tiempo. Las clasificaciones generan subjetividades.



Diferentes planos de acción pública

El repertorio de acciones varía en función del propósito y de las capacidades.



Medios y capacidades

medios y las mismas capacidades.

¿Y qué preocupa a cada segmento?

Uso ocasional del servicio y altas capacidades por parte del usuario.

✓ Autorización ambiental unificada.

Posiciona el servicio para que lo encuentre, recuérdame y reutiliza lo que va aporté

Uso ocasional del servicio y bajas capacidades por parte del usuario.

✓ Reconocimiento del grado y nivel de dependencia

Posiciona el servicio para que lo encuentre, explícame cómo hacerlo, facilita el que lo haga y acompáñame



Uso frecuente del servicio y altas capacidades por parte del usuario.

Subvenciones a empresas.

Proporcióname un acceso directo simplificado y permíteme la gestión masiva



Uso frecuente del servicio y bajas capacidades por parte del usuario.

✓ Gestión de la demanda de empleo.

Proporcióname un acceso directo simplificado y recuérdame de forma proactiva que haga lo que tenga que hacer, actúa de oficio si estoy en el registro de consentimiento



Criterios de segmentación y planos de acción pública







DCP v

claro

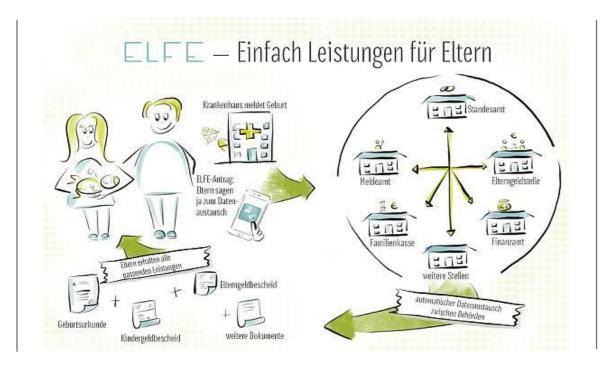


Proactividad

Citizen Life Event Examples in Government, Germany

Bundling Services

- Birth registration
- Name registration
- Birth certificate
- Childcare Allowance (Kindergeld)
- Parental allowance (Elterngeld)





One-stop shop: Citizen life event



Once-only



Digital identity & Consent



Legal Reforms





Total experiences

La experiencia total

Customer **Experience**

Understand customer wants, needs, beliefs, feelings, expectations and past experiences.



Employee EX **Experience**

Increase employee satisfaction, retention, skill level and productivity.

Multiexperience

Interact across multiple touchpoints such as mobile apps; web; AR/VR: wearables with voice, touch, vision; etc.





User Experience

Combine business objectives, user **needs** and design best practices to optimize digital products.

TX creates shared superior experiences for people by interlinking CX, EX, UX and MX for increased lifetime value, sales and adoption of new products.



Total experience Case-In-Point



CX: Proporcionar transparencia y equidad a los ciudadanos/constituyentes informando sobre la recogida de datos en el ámbito público.

EX: Permitir que el gobierno desarrolle un ecosistema de confianza digital probando soluciones de ciudades inteligentes.

UX:Diseñe una interfaz intuitiva para que sea simple, promueva la estandarización de la forma en que el gobierno se comunica y la participación activa de los usuarios.

MX: Crear un ecosistema de soluciones de ciudades inteligentes que promueva la confianza digital entre sus usuarios.

Boston

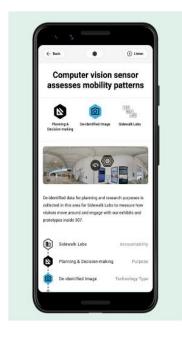
Total Experience Opportunities



Provide citizen/ constituent transparency and equity by informing about data collection in public realm.



Create ecosystem of smart city solutions that promotes digital trust among its users.





digital trust ecosystem by testing smart city solutions.

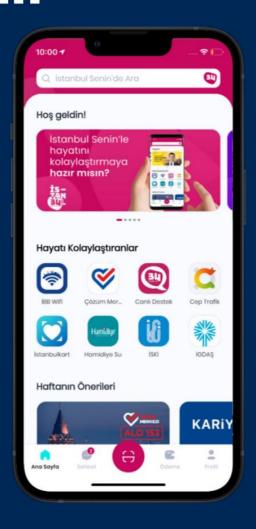


government communicate and active participation of users.

Source: DTPR

Gartner Gartner

Istanbul's Postdigital Government Superapp - Senin



Objective: Provide a secure, "all-in-one" experience app that transforms the way citizen engage with the city and increases the cities economic value for all

Platform: Kobil Shift

Core Capabilities: Digital Wallet, Payment, Identity and Authentication, Translation, Marketplace, Communications

Miniapps: 60+ including Citizen Engagement, Utilities, Transportation, Pharmacy, News, Traffic, Parking, Arts and Culture, Weather, Jobs,

Other leading Government APPs





Citizen Experience Improvement Examples, Spain



¿Cuánto cuesta?

Tanto el empleador como el trabajador están obligados a cotizar a la Seguridad Social cada mes, si bien el trabajador en menor proporción. La cuota o pago a la Seguridad Social, se compone de dos partes: la aportación del empleador y la aportación del trabajador.

La cuota mensual a pagar, se determina en función del salario acordado y de la jornada pactada.

Tabla de tramos de cotización.

¿Cómo se calculan e ingresan las cuotas del empleo de hogar?



https://portal.seg-social.gob.es/wps/portal/importass/importass/inicio

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SDA, reconocida en los Premios Nacionales de Diseño 2022

Nuestro equipo ha recibido una mención especial del jurado en la categoría 'Profesionales' por incorporar "de forma impecable y eficaz" el diseño estratégico y de servicios para la transformación de la administración pública.

Saber más >

Siete servicios trabajarán en la simplificación y la digitalización de las experiencias de la ciudadanía con SDA

13 marzo 2023

Más de 20 servicios participaron en la convocatoria de rediseño de servicios 2023. El equipo de SDA facilitará recursos y acompañará con su metodología a siete iniciativas que quieren mejorar la experiencia de uso de las personas que utilizan esos servicios y del personal que los presta.

https://sda.aragon.es/

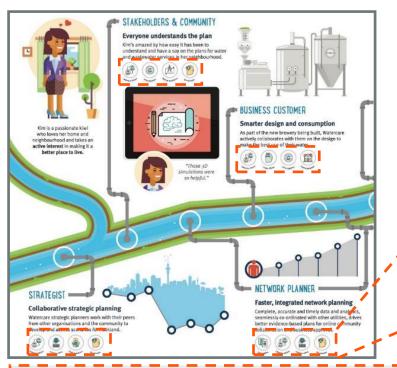


Co-Design Future Employee and Customer Experiences

Watercare's integrated future experience journey map

Partial representation

Customer experience



"When we shift the conversation from one about features and functions to one about customers and customer outcomes, we deliver more useful, usable and desirable solutions."

— Rebecca Chenery, Chief digital officer

Mapping the business capabilities required for the future-state journeys spotlights the key changes necessary to realize the strategy.

Business capabilities

Employee experience

Asset management



Partner management



Asset modeling



Performance management



Financial modeling



Portfolio management



Complex billing



Procurement management



Supply management



Product management



Total Experience is a team sport

| Objective | Align Strategy | Develop Plan of Action | Deploy | Monitor | Optimize & Scale |
|------------------|--------------------------|---|---|---|---|
| Expected Outcome | ANTSINGA TAVISIT CHANNAI | Identify customer pain points and gaps in current CX strategy | Continuous contextualized experiences enabled | Monitoring and tracking mechanism for customer health metrics established | Continuous process improvement and focus on customers |

IT operations

Ciudadanos

Data and Analytics

Partners

Touch point owners



Product owners

Usuarios internos

IT developers

Content managers

Marketers

Customer services

¿Qué es la experience total?



CX management framework



| Pillars | Pillars Capabilities | | |
|----------------------|----------------------------|---|--|
| ; <u>\</u> \' | 1 Voice of the Customer | Build a quantitative and qualitative listening portfolio. | |
| Understand Customers | | Leverage data to create customer insight. | |
| | 2 Customer Research | Take action based on customer insight. | |
| | | Build a customer research competency. | |
| | | Inform CX projects through customer research. | |

| Pillars | Capabilities | Activities | |
|-------------------------------------|------------------------------------|--|--|
| ž. | 3 Strategy | Create a winning CX strategy. | |
| Set Customer Experience Strategy | | Prioritize CX improvement opportunities. | |
| | 4 Metrics 5 Personas and Journeys | Measure customer experience. | |
| | | Keep score in achieving strategic goals. | |
| | | Develop personas and journey maps. | |
| | | Integrate user experience (UX) into CX. | |
| | 6 Technology | Align and prioritize tech investments. | |



CX Management Framework

CX Estructura y Gestión

Pillars

Capabilities

Activities

| K | 7 Purpose | Inspire motivation. | |
|--|--|-------------------------------------|--|
| Coordinate CX Across the Enterprise | | Justify the investment. | |
| | 8 Customer-Centric Culture 9 Roles and Governance | Foster a customer-centric mindset. | |
| | | Enable customer-centric behaviors. | |
| | | Manage CX team structure. | |
| | | Build CX team capabilities. | |
| | | Collaborate with business partners. | |

Estrategia

How We Usually Think About Customer Experience (CX) Improvement and How Subtractive Approaches Can Change Our Minds



How We Usually Think:

The Additive Approach: "What do we need to **add** to attain our future, ideal state?"



What Might Change Our Minds:

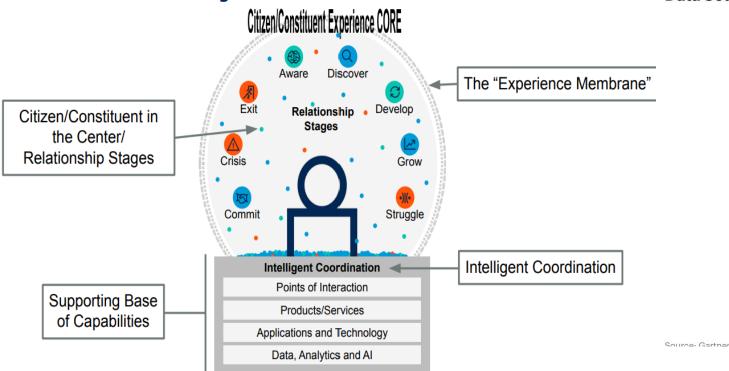
The Subtractive Approach: "What do we need to **subtract** to attain our future, ideal state?"

Source: Gartner 787466 C

CX core y el dato



CX CORE: Who and Why



Data Sources and Points of Interaction



Recommendations

- Ensure data accuracy for data points used to create/refine CX personas.
- Work with business units to create/define journey roadmaps based on persona types.
- **Identify** when a customer enters a negative stage and trigger mitigation to move to a positive stage.





Areas y retos a considerer....



Difficulty, cost, time and external help

| | Difficulty | Cost | Time | External Help |
|----------------------------|---|----------|--|---------------|
| 1 Voice of the Customer | <u> </u> | (P) (D) | \bigcirc | 151 |
| 2 Customer Research | $\triangle \triangle \triangle$ | <u> </u> | $\bigcirc \bigcirc \bigcirc \bigcirc \bigcirc$ | व व व |
| 3 Strategy | <u> </u> | | (<u>•</u>) (<u>•</u>) | ख्र ख |
| 4 Metrics | $\triangle \triangle$ | | (b) (c) (d) | हा हा हा |
| 5 Personas and Journeys | $\triangle \triangle$ | 프 | (L) | ख ख |
| 6 Technology | $\triangle \triangle \triangle$ | | (b) (b) | ष्ट्र हा हा |
| 7 Purpose | \wedge | | (<u>b</u> (<u>c</u>) | ख्र ख |
| 8 Customer-Centric Culture | $\triangle \triangle \triangle \triangle$ | | (b) (c) (c) | P |
| 9 Roles and Governance | $\triangle \triangle \triangle$ | <u></u> | (b) (c) (d) | P |

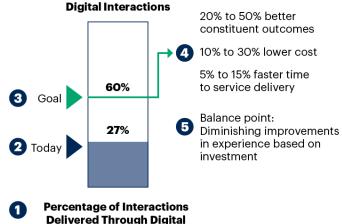
The Anatomy of a Digital Government KPI With Contributing CX Metrics



728789 C

Delivered Through Digital Ecosystem Partners

Gartner Digital Government KPI Construct



Gartner.

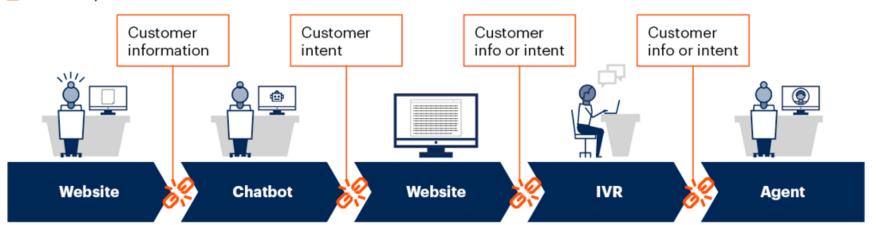


Example of customer cx pain points



Disconnected Customer Journey - Bill Pay Example

Did not carry over



Logs in to pay bill and noticed bill increase but doesn't know why.

Customer asks why the bill increased. "Chatbot replies: 'If you renew within 30 days of the expiration, a discount will apply to your most recent bill,' and confirms the customer is within the window."

Customer tries to renew contract online but is uncomfortable with the process and renewal offers so they decide to call instead of continuing.

IVR asks for customer information and reason for call. Presents online bill pay option. Customer declines and routes the customer to a voice billing rep.

Voice rep confirms customer name, asks reason for calling. Customer states they tried to renew online but they were uncomfortable with the process. Rep states it's always better to renew with a live person.

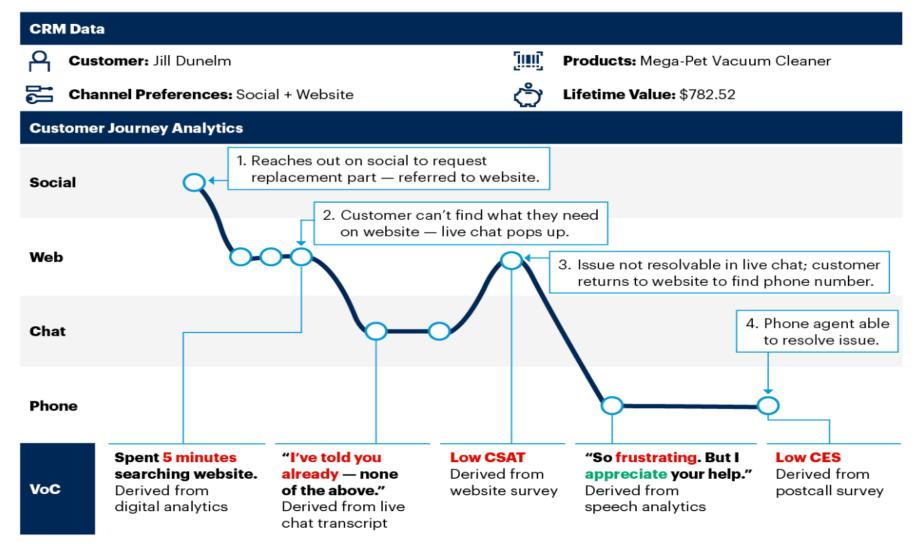
Source: Gartner 788636 C



Customer journey and tower control tool



Connect Siloed Data Across the Customer Journey With CJA/O

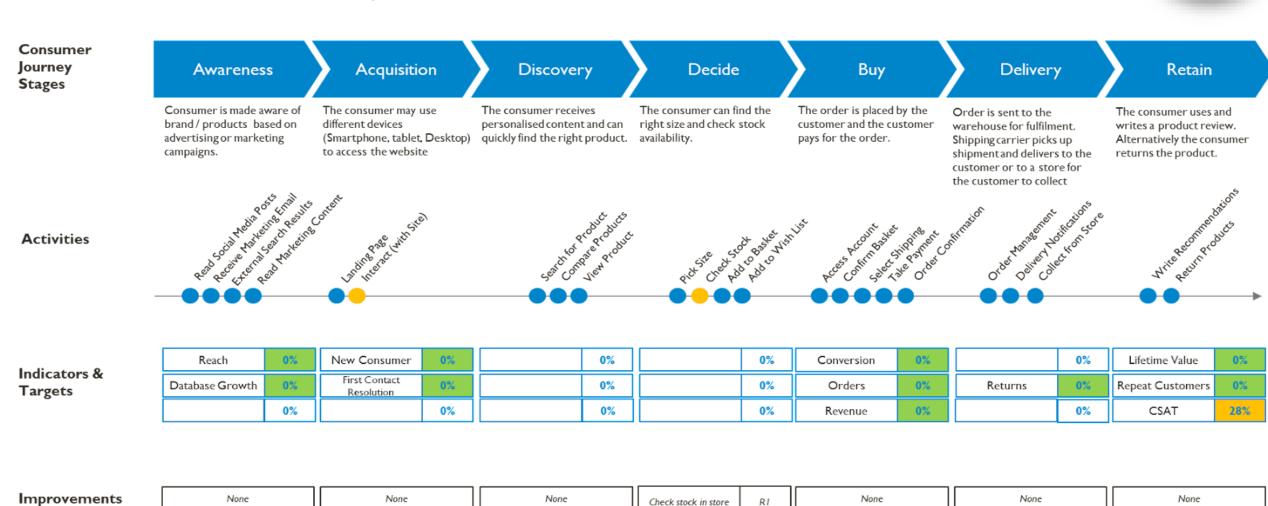




Prioritization view example, Control tower



WEBSITE PURCHASE, STORE COLLECTION



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Performing

Ounder Performing

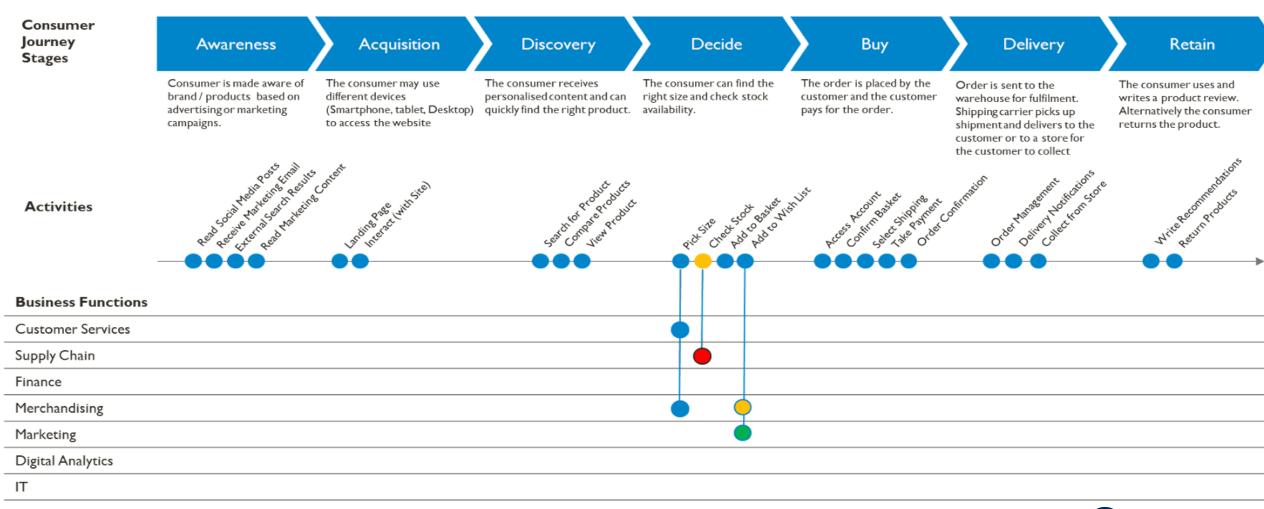
Improved Product R2
Descriptions R2
Better Product Search R3

Gartner

Capacity view example, control tower



WEBSITE PURCHASE, STORE COLLECTION - BUSINESS TOUCHPOINTS



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¿Cuál es el valor de la torre de control?





- Understand complex multichannel customer journeys.
- Identify opportunities by analyzing areas where customers get stuck or abandon journeys entirely.
- Visualize common journeys using Sankey diagrams and journey maps.

- Use your insights to prioritize design/process changes and decisions.
- Integrate VoC and other data to correlate action with service priorities and metrics.
- Access immediate feedback regarding the impact of decisions and process changes.

- Design next best actions to orchestrate customer journeys in real time.
- Serve customers with alerts, notifications, etc. based on the context, segment, etc.
- Optimize individual journeys to deliver the best outcome for the customer and the business.

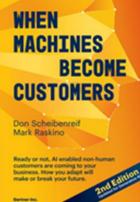


Machine Customers

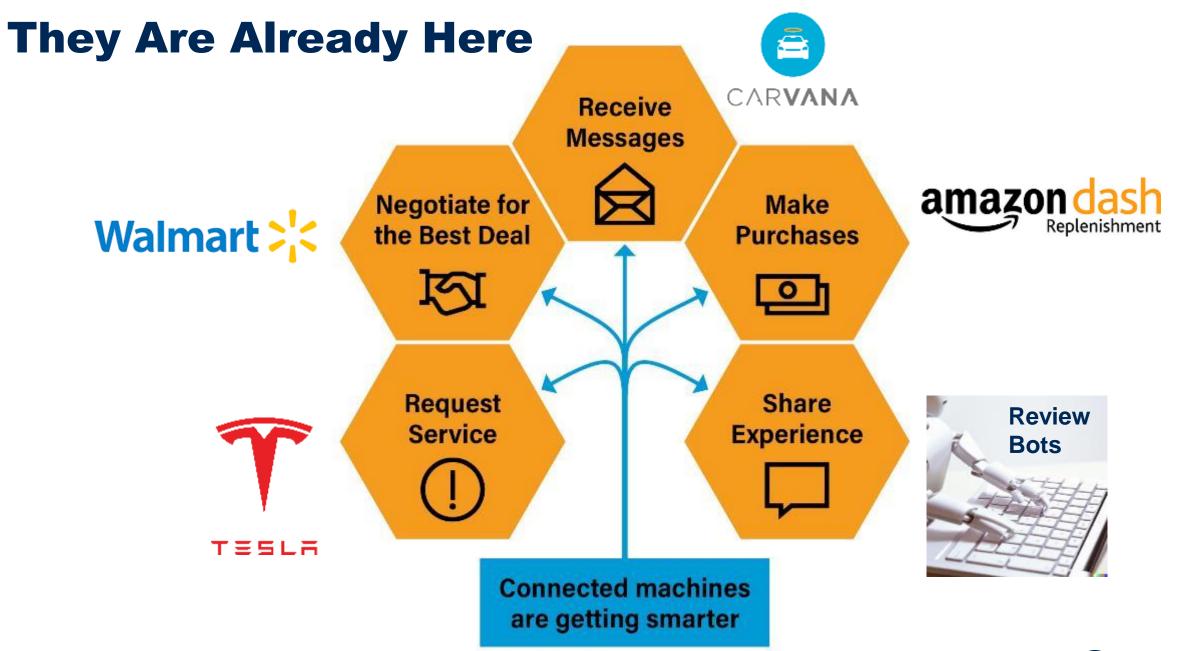
Gartner Strategic Planning Assumption: Gartner's Top Strategic Predictions for 2024 and Beyond — Living With the Year Everything Changed



A machine customer is a nonhuman economic actor that obtains goods or services in exchange for payment.

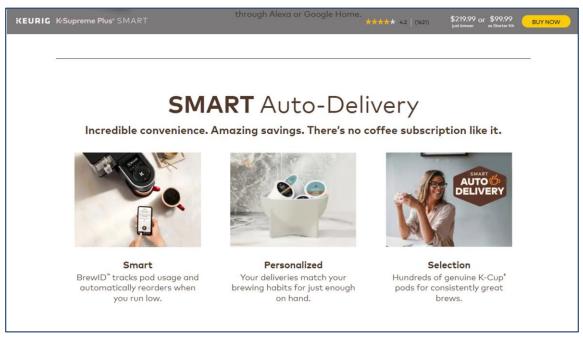


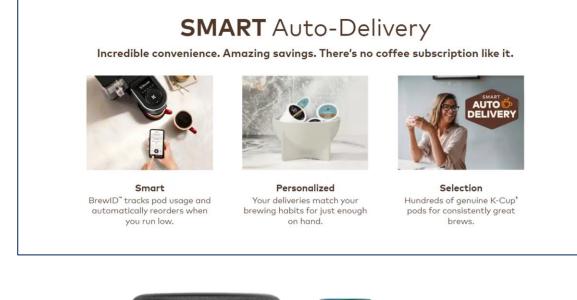
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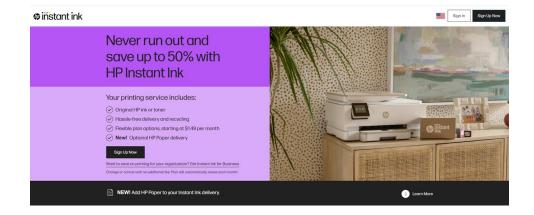




Billions More Are on the Way















From the Authors

- This collection of emerging examples of machine customers comes from publicly available sources.
- We consider an example an emerging example of a machine customer if it exhibits two or more of the capabilities of machine customers and has the potential to do more over time.
- We also classify it as a Bound, Adaptable or Autonomous (see page 6)
- Use these examples to help you make the case to investigate what machine customers means for your organization.





Machine Customers Capabilities Overview

| Machine Customer Capability | Description | | |
|--------------------------------|---|--|--|
| Search for information | The machine will do the research pertaining to a request to purchase, It will query direct and indirect data sources pertaining to a purchase. | | |
| Receive messages | The machine will accept incoming messages from humans and other machines or systems. | | |
| Request service | The machine will notify a manufacturer, retailer, government or service provider if service is needed during the purchase or post-purchase cycle. | | |
| Report disputes | The machine will notify a manufacturer, retailer, government or service provider if a promised good or contracted service is not delivered as agreed upon. | | |
| Negotiate | The machine will negotiate the terms and conditions with the seller of goods or provider of services. This could include variables like price, delivery, warranties or other elements of a transaction. | | |
| Make purchases | The machine will purchase the goods or services from the provider using funds provided by the human owner. | | |
| Provide feedback | The machine will write reviews or provide feedback to the human customer. | | |
| Anticipate customer needs | The machine will learn the behaviors of its human owners and then proactively make suggestions or even purchases. | | |
| Fulfilling their own needs | The machine will have its own requirements for operating – energy, repairs, parts, supplies. | | |
| Earn and spend their own money | The machine will earn its own money autonomously and spend it on items like moving and repair services or consumables such as energy and parts. It may even pay to recycle and replace itself at end of life. | | |



Port of Rotterdam

Using IoT to optimize resources



Source: https://www.portofrotterdam.com/en/news-and-press-releases/port-rotterdam-puts-internet-things-platform-operation

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Machine Customer Phase



Machine Customer Capability

Search for information

Receive messages

Request service

Report disputes

Negotiate

Make purchases

Provide feedback

Anticipate customer needs

Fulfilling their own needs

Earn and spend their own money

Singapore's Changi General Hospital

Three robots augment its care team at the Emergency Department



Source: https://www.cgh.com.sg/news/patient-care/changi-general-hospital-introduces-three-robots-to-augment-its-care-team-at-the-emergency-department

Machine Customer Phase



Machine Customer Capability

Search for information

Receive messages

Request service

Report disputes

Negotiate

Make purchases

Provide feedback

Anticipate customer needs

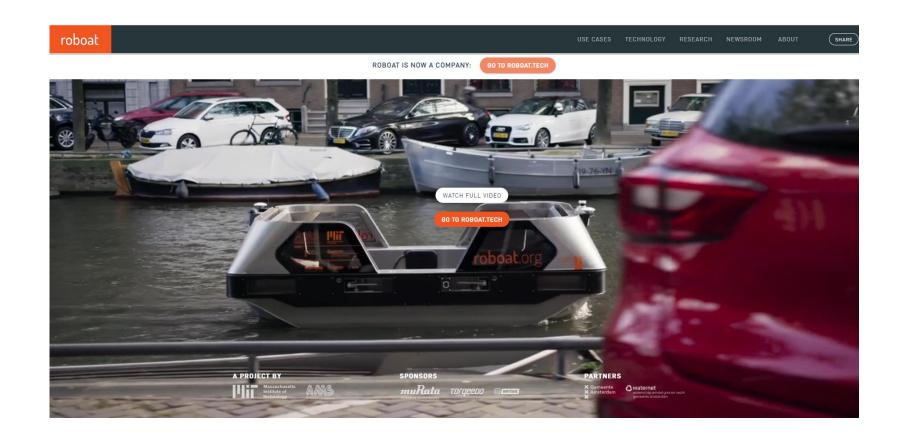
Fulfilling their own needs

Earn and spend their own money



Amsterdam "Roboat"

Autonomous on-demand robot ships



Source https://roboat.org/:

Machine Customer Phase



Machine Customer Capability

Search for information

Receive messages

Request service

Report disputes

Negotiate

Make purchases

Provide feedback

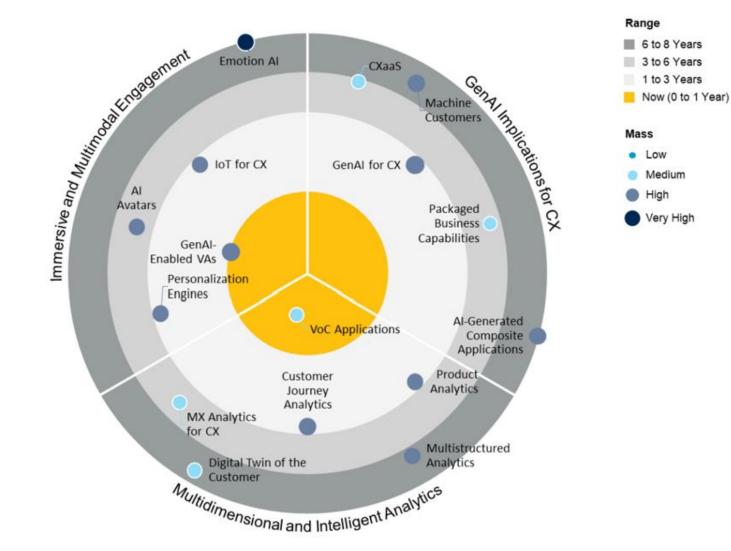
Anticipate customer needs

Fulfilling their own needs

Earn and spend their own money



Impact Radar, CX analytics







User Experiences Before and After Conversational Prompt-Based Interfaces

Interactions Before Generative AI



Hundreds of interactions



Directly manipulate software to get the desired result



Users must:

- Know their goal
- Understand the system
- · Understand the controls





One or two prompts



State the intent to get the desired result



Users must only:

· Know their goal



Top challenges preventing an Improved CX

CLOSING

¿Con qué nos quedamos...?



n = 243; All Respondents, excluding "not sure"

Q. What are the top three challenges preventing your organization from delivering an improved customer experience? Source: 2021 Gartner Customer Experience Priorities for IT and Business Technologists Survey 772939 C



CX in a napkin

Go beyond understanding to empathizing

You can't only focus on customer data and facts. Instead, bring CX to life by making it real. Experience what your customers do: shop for, buy and use your products. Partner with customers to co-design parts of your CX. Talk to customers regularly.

Listen to customers and frontline employees more than executives

Often as organizations grow, time with customers shrinks while time running the organization expands. Stay close to your customers by spending time with them and frontline employees, listening to their input.

(3) Use metrics which define success from the customer's point of view

Help leaders recognize that the primary CX metrics must be customer-focused and not based on short-term financial returns. Then, insert these CX metrics into every dashboard, business and operational reporting process, and meeting you possibly can.

Don't let customer journey maps become wall art

Customer journey maps aren't pretty pictures to be admired on a wall, nor are they the final deliverables. Rather, they're diagnostic tools to be used and revised continuously to inform CX roadmaps and plans.

Dedicate an agenda item to CX in executive meetings

Use the agenda item to assess CX metrics, have actual customers talk as guest speakers (live or via video), review a new CX development from a competitor, or otherwise.

(6) Find allies around the organization

Form a coalition of employees who would benefit from improved CX and those who see the connection between customer and company goals. Then, demonstrate the what's-in-it-for-me to employees on the fence about CX.

Battle inertia, short-term profit focus, hubris and what's-in-it-for-me

Ideas for how to combat these enemies of CX:

- Inertia: call out consequences of not acting on CX
- · Short-term profit: a presentation showing the ROI of CX
- The hubris of "we know our customers": invite customers to speak to your teams
- "What's in it for me?": show how improved CX helps employees in their jobs

Eliminate CX's "bystander effect"

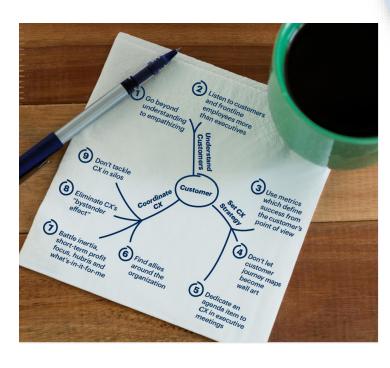
Don't delay, start today. Conditions for launching a CX program will never be perfect. Why wait for them? If you don't take the reins, no one will.

Don't tackle CX in silos

Work across silos via a cross-functional CX steering committee.

CLOSING

¿con qué nos quedamos?





Toward a Postdigital Government Maturity Model

| | ₽ | | @ | \odot | \Rightarrow |
|-------------------------------|--|--|---|--|--|
| | 1. Traditional E-Government | 2. Efficient Government | 3. Citizen-Centri Government | 4. Fully Digital Government | 5. Postdigital Government |
| Strategic Focus | Compliance and transparency, KPIs on published services/ information | Siloed efficiency gains, KPIs on take-up and cost savings | Value creation for constituents, KPIs on satisfaction and voice of customer | Impact on mission and policy objectives, KPIs show mission enablement | Enduring mission outcomes, Adaptive strategy and execution, KPIs show mission achievement and ability to adapt quickly |
| Leadership | IT/technology focus, IT trail blazing | IT guiding the business, Data leadership elevated | Lines of business taking lead – but in silos, Business- defined challenges | Business lead at enterprise level, Collaboration and synergies at scale | Executive leadership, Vision driven by art of the possible, Policies bridge technology, data and mission needs |
| Service Design | Reactive and government- centric, Disjointed services and channels | Improved UX, Life events and one-stop-shops | Inclusive and human-centric, Co-designed, End-to-end digital, Innovative channels | Proactive and seamless, Co- created, No-stop- shops, Innovative services | Empathetic and equitable interventions, Right-balancing channels and service delivery modes |
| Data Insight | Basic reporting, Data collection, Public open data | Advanced BI and analytics, Data exploration | Contextual insights, Data sharing and re-use, Automation and real-time capabilities | Actionable insights, Knowledge-driven interventions, Responsible Al | Insight-driven decisions, Optimal balances of data, Al and human expertise |
| Ecosystem and Platforms | Siloed and single-purpose technology investments | Coordinated tech investments, Pooled and shared services | Enterprisewide collaboration, Platforms for internal scale and agility | Ecosystem co- creation, Whole- of-government platforms | Ecosystem orchestration towards shared outcomes, Cross-sector platforms for continued innovation, Composability |



Recomendaciones

CLOSING

¿Con qué nos quedamos?

What can you do now?



Work with government leadership to establish a digital strategy rooted in mission outcomes balanced against cost and risk.



Plan the adoption of emerging technologies, such as AI and low-code platforms, mapping out how they will deliver incremental value.



Adopt agile IT governance processes for greater flexibility in dealing with rapidly changing expectations from citizens and staff.

- •Vincular el valor de las iniciativas de gobierno digital con las expectativas de los ciudadanos balanceando riesgos y costes
- •Establezca KPI que reflejen los objetivos de las competencias públicas y las prioridades de la organización. Trabaje con los equipos de CX y de las unidades de negocio para combinar métricas individuales de personas, procesos y tecnología que midan el impacto de las iniciativas de CX y gobierno digital.
- Adoptar formas de trabajo ágiles.
- Automatice la recopilación de métricas de CX y adoptar tecnologías emergentes





Preguntas/reflexiones

Gracias

14 Junio Q-epea

